



Your position is our mission.

## EMPLOYEE PREMIUMS FOR BENEFITS

Because Alto Health Care Staffing values the partnership with our employees; we have incurred the cost of providing you with a major medical health care plan with low deductibles, free preventative care, low office visit co-pays and prescription benefits. In doing so, we have absorbed the cost and pay per each employee at a total of \$436.00 per month on top of your hourly or salary compensation (single). Family values are held in the highest regards at Alto, however we simply had no control over the cost of this plan by the insurance company. Therefore, we urge your spouse to get coverage through their employer if eligible so that you will not have to pay the large difference in the cost of the plans.

**IF YOU ARE INTERESTED IN RECEIVING BENEFITS, YOU MUST SIGN UP WITHIN THE FIRST TWO WEEKS OF YOUR START DATE WITH ALTO.**

Coverage/Plan Type	Medical Employee Contribution	Dental Employee Contribution	Vision Employee Contribution
EMPLOYEE	\$40.00 per weekly pay period	\$ 8.71 per weekly pay period	\$2.53 per weekly pay period
EMPLOYEE + SPOUSE	\$247.13 per weekly pay period	\$18.75 per weekly pay period	\$4.70 per weekly pay period
EMPLOYEE + CHILD	\$219.00 per weekly pay period	\$24.70 per weekly pay period	\$4.80 per weekly pay period
FAMILY PLAN	\$370.18 per weekly pay period	\$34.23 per weekly pay period	\$7.59 per weekly pay period

**Short Term Disability:** \$.81 per \$10 of salary

**Voluntary Long Term Disability**

**Voluntary Life Insurance Rates**

Age	Rate per \$100
15-24	\$.19
25-29	\$.29
30-34	\$.38
35-39	\$.54
40-44	\$.82
45-49	\$1.28
50-54	\$1.75
55-59	\$1.93
60-99	\$1.25

Age	Rate per \$1000
15-29	\$.06
30-34	\$.08
35-39	\$.12
40-44	\$.21
45-49	\$.32
50-54	\$.50
55-59	\$.87
60-64	\$1.44

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